

The Reverend Dr. Ian Davies

Curriculum Vitae

PERSONAL DETAILS:

Date of Birth: 20.8.54

Marital Status Married to Susan; one son, Joel (20 yrs.);
married stepson, Matthew (40 yrs). 2
step-grandchildren, Ethan and Zara



EDUCATIONAL HISTORY ACADEMIC QUALIFICATIONS:

University of Oxford

B.Th (Hons) *Upper Second* in Theology. September 2006

University of Bristol

Ph.D by extended study – March 2001 School for Policy Studies (previously School for Advanced Urban Studies), Faculty of Social Sciences

Title: *Emerging Management Education Issues for the Human Services*

Cardiff Business School, University of Wales

M.B.A. Part-time programme. October 1989 - December 1991

University College, Cardiff, Wales

M.Sc(Econ) in Applied Social Studies. (CCETSW Post-qualifying award)

(Social Administration/Management Option). October 1984 - October 1985

Temple University, Philadelphia, Pa. U.S.A.

3 Credit course (Grade A) as part of M.A. in Political Science

September 1983 - December 1983

Sheffield Hallam University (Sheffield City Polytechnic), South Yorkshire, England

B.A. *First Class Honours* in Applied Social Studies (CNAA)

Certificate of Qualification in Social Work (CQSW)

September 1976 - July 1980

EDUCATIONAL AWARDS

Fulbright-Hays Scholarship (Principal Candidacy to U.S.) September 1981

Association of Commonwealth Universities Scholarship (Reserve candidate to Canada) September 1980.

Rita and Richard Rees Fellowship for highest scholastic achievement - November 2002 (Church in Wales Council for Mission and Ministry)

Benjamin Vaughan Award for Scholastic Achievement - 2007

ACADEMIC APPOINTMENTS

University of Wales College, Newport S.E. Wales

Senior Lecturer, School of Social Studies (previously Department of Health and Social Care).

June 1992 - September 2002

Course tutor for M.Sc(Econ) programme in Management of Care(Ireland), M.Sc(Econ) Management of Human Services (UWCN); Teaching and supervising research dissertations on PhD and M.Sc(Econ) programmes (Gwent and Dublin, Republic of Ireland), DBA and MBA, and B.Sc(Econ) in Health and Social Care/Social Welfare; BA Community Justice (Probation). **Subjects (Postgraduate):** Social Policy, Organizational Behaviour, Managing Human Resources, Management of Change, Management of Health and Social Care, Critical Organizational Issues: Organizations and Strategic Change; Research Methodology and Design (also on MBA)

(*Undergraduate*) Sociology of Organizations (1st Year), Change and Development in Health and Social Care Organizations; Organizations: People, Processes and Structures (2nd Year); Research Methods; Human Resource Management Option (3rd/Final Year),. On the Probation Training degree: Social Policy and Social Context (Phase One); Working in an Organizational Context (Phase Two)

Other Responsibilities: Curriculum development on M.Sc(Econ) Managing Human Services (programme commenced February 1998). Visiting teacher with the University of Wales College of Medicine - M.Sc in Nursing programme in Curaçao, Netherlands Antilles (Organization and Management modules) - March 1995. Member of CCETSW Postqualifying Consortium for Wales (Management Committee); Mentor for AASW candidates (portfolio route).; Member of the Postqualifying Assessment Board. Member/Chair of University of Wales Overseas Validation Panels - China and Malaysia. Franchise Co-ordinator for Bridgend College HND in Technology in Disability Studies. Member of Social Work and Social Policy Learning and Teaching Network (Southampton University). Member of 'Tempus' Health and Social Care educational consultancy team to Slovakia.

Consultancy:

Part of drafting team at *Trinity College Dublin* for new M.Sc in Health Services Management (Faculty of Health Sciences) 1995/6. Invited as guest lecturer for first intake.

Office for Health Management (Ireland) Master Class, February 1998 on Managing Professional Services.

Trinity College Dublin/Haughton Institute in partnership with the Office for Health Management: Clinicians in Management programme – November/December 1999

Save the Children Fund – staff consultancy re. establishment of youth service strategy for Cardiff – April/June 2001; Management team building and recruitment consultancy - July 2002

2003: Preparation of all-Wales proposal for the involvement of children and young people in social policy and decision-making - sponsored by the Welsh Assemblée Government and Save the Children.

The Open University, Walton Hall, Milton Keynes

Tutor and Mentor, Faculty of Social Sciences, Course: D300 (Third Level) *Professional Judgment and Decision Making* (Chair: Jack Dowie)

February 1996 - 1999

PROFESSIONAL WORK EXPERIENCE

The Children's Society, Edward Rudolf House, Margery Street, London WC1X 0JL

Assistant Regional Director (Wales and West of England)

October 1985 - June 1992.

Member of Regional Management team responsible for social work and community development initiatives addressing injustices facing children and young people. Strategic, financial, programme, equal opportunities planning, monitoring and evaluation. Recruitment, supervision and training of professional social work and community work staff; directing programme of work, negotiating partnerships and funding; agency representation on national bodies, through media, publications.

Special People in Northeast Inc., 10360 Drummond Road, Philadelphia, Pa. 19154

Director of Social Service.

July 1983 - August 1984

Overall responsibility for supervising case-management services for adults with learning disabilities in a vocational training workshop, including vocational and family counselling, inter-agency coordination, job placement and development of policy and procedures.

Children's Aid Society of Pennsylvania, 311 S. Juniper Street, Philadelphia, Pa. 19107

Clinical Social Worker.

June 1981 - June 1983

2 year Exchange Programme sponsored by U.S. Cultural Exchange Commission. Provision of intensive services to children in their own homes (SCOH) and after care support involving individual and family counselling; development of approach involving participation in research project, seminars for full professional staff and trainee social workers.

Leeds City Social Services Department, Merrion Centre, Leeds, West Yorkshire, England

Social Worker (Level 2).

August 1980 - June 1981

Intake duties which included protective work with children, service provision and crisis intervention with people with a physical handicap, learning disability and elderly people 'at risk'. Court work, Care proceedings, Guardian ad Litem and duties under Mental Health legislation (on call)

Deputy Officer in Charge, Small Children's Home. 1980

September 1974 - August 1976

Management and training of care staff. Administration of unit.

Services to children with special needs (5-16 yrs.). Temporary secondment to youth remand centre. (16-18 yr olds)

Lancashire County Council Social Services Department, Duchy House, Preston, England

Social Worker (Unqualified), Darwen, Lancs.

September 1974 - August 1976: Generic social work duties - focus on children and young people

Residential Care Officer, Blackburn (Community Home with Education) 1974/75

Residential services for adolescent offenders (11-16 yr olds)

Cardiff City Social Services Department, Greyfriars Road, Cardiff, Wales, U.K.

Administrative/Clerical Officer

September 1972 - July 1973

RESEARCH CONTRIBUTIONS

PhD Thesis – March 2001

Emerging Management Education Issues for the Human Services

M.B.A. Dissertation - December 1991

Doing Business in Human Service: A New Paradigm for Growth, Survival or Extinction? Critical analysis of strategic and management of change issues facing a large national voluntary child care organization.

M.Sc. (Econ) Dissertation - October 1985

Taking Time-Out: Analysis of motivation for undertaking post qualifying social work studies including critical consideration of the 'burn-out' thesis.

B.A. (Hons) Dissertation - July 1980

Secularization and Social Involvement: A history of the social welfare process and its impact on Christian thought and notions of social responsibility in 18th and early 19th century England.

PUBLICATIONS

Emerging management education issues within human service organizations: the importance of managers' own perceptions December 1998

Iconoclastic Papers Vol. 1 Issue 2

Partners in Action: A Partnership in Community Development - 1993

Written jointly with Rev. A.E. Evans, Provincial Officer for Social Responsibility, the Church in Wales. (Church in Wales/Children's Society Publications). Also translated into Welsh.

Mediating Institutions - Article in 'Mediation' Vol.5 No.3 June 1989

(Forum for Initiatives in Reparation and Mediation)

The Industrial Areas Foundation Training Programme and Philosophy of Community Organising - Article in 'Christian Action Journal', August 1988

Community Development - Paper in 'Faith in Wales: A Challenge to Faith' 1988. A response to the Archbishop's Commission on Urban Priority Areas (Church in Wales Publications).

CONFERENCE PAPERS

January 1995 *Emerging management education issues for the human services*

Leeds University. 'New Perspectives In Management Education' Conference

February 1995 *Issues in the delivery of HRM courses*

Abergavenny. Standing Conference of Welsh Management Education Centres (SCOWMEC) Conference

September 1995 *Emerging management research issues in human service organizations*

Marriot Hotel, London. 'Dissent In Management Thought' Conference

April, 1998 *Managing within the Health Service - a worthy challenge/a poisoned chalice?*

Biomedica 98 - Dublin, Republic of Ireland. Scientific Conference and Exhibition run by the Academy of Medical Laboratory Science. Keynote/Opening lecture

October 1998 *Organizational culture and the management of change*

Resident Managers' Association – Annual Conference, Dromoland, Co. Clare, Republic of Ireland

August 2001 *Human service management education and development: how government has helped shape current understandings of what is required in the UK*

American Academy of Management Conference, Washington D.C.

SPIRITUAL HISTORY (Selective significant life/spiritual landmarks)

- 1970 Became a Christian (15½ yrs) - made a personal commitment of faith following questions about family tragedy (sister's boyfriend killed in car accident). Confirmed as a public declaration of faith. Involved subsequently in youth/coffee bar work/music ministry.
- 1973-4 Biblical studies course (5 months) - Capernwray Bible School, N. Lancs
- 1979/80 Met my first wife (Lindsay) at College. Married in final year. Moved from Sheffield to Leeds after graduation and was part of Burley CofE. Very positive experience of renewal
- 1981-4
- 1984/5 Lived/worked in US. Divorced in 1984. Disillusioned with conservative/reformed ideas. Solace and support at difficult time in Episcopal church with active HIV/AIDS ministry. Discovered Julian of Norwich
- 1986 As postgraduate in Cardiff on return to UK worshipped reluctantly (at first) at large evangelical church attended by parents. Met second wife (Sue) and teenage son Matthew whose story of coming to faith in South Africa was inspirational. Asked by Matthew to be his sponsor when baptised (age 14)
- 1986(-91) Married Sue. Blessing service at the Skreen (retreat house in mid-Wales) - led by Rt. Revd Graham Chadwick, former Bishop of Kimberley, South Africa
- 1988 Worked for Church of England Children's Society. Led a community development programme with SW England and Wales dioceses. Worked closely with social responsibility boards/councils. Ordination mentioned; felt disqualified by divorced status
- 1990
- 1993 Hospitalized with serious liver complaint - profound experience of God's presence and my own mortality
- 1995 Birth of son Joel. Sense of wonder at God's goodness (Sue had previously miscarried)
- 1996 Attended large non-denominational church in Newport, Wales for its lively worship and bible teaching. Profound effect on family life and commitment of Matthew and Joel
- 2001 Moved to Crickhowell into Black Mts. (out of Cardiff). Had missed Anglican worship - particularly centrality of the Eucharist. Discovered local church which began to experience quiet growth and renewal under godly, community-based ministry/leadership
- Diagnosis/confirmation of my wife Sue's Multiple Sclerosis (developed temporary optic neuritis after Joel's birth). A testing time - Sue had to give up primary school teaching.
- After lecturing in university college for 9 years, completed my doctorate and began seriously considering the future. Ordination brought back into frame by friends/church contacts.

PRIORITIES IN MINISTRY

My priority after ordination is to serve in whatever capacity and in whatever context God wishes. Having experienced a diversity of church/worshipping contexts and seen how God works in these, I welcome joining with others in the work of the Kingdom. A strongly biblically-based faith means I am committed to both mission/evangelism and social justice, and I would be less comfortable and feel constricted in the more extreme church settings - be they traditional Catholic or conservative. I have experienced and seen the benefits of a variety of forms of worship, and enjoy leading these. As the above spiritual history indicates, I have seen congregations benefit from their experience of solid scriptural teaching and renewal and would want this to characterize my own ministry. A professional social work, community development and social science teaching/research background informs my pastoral abilities and preaching/teaching interests and concerns. My work and studies in a secular/postmodern context have raised questions about the possibility of new, flexible forms of 'being church' which stress the building of relationship and community within a Eucharistic setting and I am committed to exploring the church's relevance to contemporary culture.